

AIM-AHEAD *All of Us* Training Program

Call For Mentors

The **AIM-AHEAD *All of Us* Training Program** is recruiting mentors for Cohort 2 Trainees. This program intends to increase the number of researchers who are underrepresented in the biomedical workforce in AI/ML by training individuals from diverse backgrounds who are committed to gaining proficiency in AI/ML data analysis and applying their expertise to benefit communities historically underrepresented in biomedical research.

Through a collaborative partnership between AIM-AHEAD, *All of Us*, and RTI International, Cohort 2 will engage up to 25 trainees from a diverse group of graduate students, postdocs, early-career faculty, healthcare professionals, and other non-academic professionals who are underrepresented in the biomedical workforce. The Cohort 2 training program period is January 15 - August 30, 2025.

Learn more about the AIM-AHEAD *All of Us* Training Program here:

<https://www.aim-ahead.net/programs/aim-ahead-all-of-us-training-program/>

Trainees will select an experienced, skilled mentor from the AIM-AHEAD Consortium to provide support and guidance in applying AI/ML/statistical methods to the *All of Us* dataset and developing a research project using this data. The mentor should be an active investigator in the proposed research area and be committed both to the career development of the trainee and to the direct supervision of the trainee's research. They should have a successful track record of mentoring individuals at the trainee's career stage. Where feasible, the recruitment of women, individuals from diverse racial and ethnic groups, and individuals with disabilities as potential mentors is encouraged, given their ability to serve as role models.

We will use the online mentoring platform AIM-AHEAD Connect (<https://connect.aim-ahead.net>) to match mentors with awarded trainees and for mentor/trainee engagement and progress tracking.

Mentors will provide mentorship for 2 trainees each and will be compensated a total stipend of \$4,000 for their time dedicated to mentorship. Payment will be made in two equal installments of \$2,000 each. The first installment of this professional fee will be paid mid-point of the program and the second at the end of the program.

Mentors will be chosen from a pool of AIM-AHEAD *All of Us* Mentor applicants. The AIM-AHEAD *All of Us* Mentor Application will be open from **December 9, 2024 - January 10, 2025**. Once Mentors are selected, they will receive an official email notification from UNTHSC's AIM-AHEAD office. The notification will specify next steps. All selected Mentors will be notified by **January 20, 2025**. Mentors will begin meeting with their assigned trainees by the end of January 2025.

AIM-AHEAD Mentors

Eligibility Criteria for AIM-AHEAD Mentors:

- Expertise in (1) AI/ML, statistical analysis and/or EHR analysis, and/or (2) clinical/healthcare delivery and/or social determinants of health.
- Prior mentorship experience
- Can come from different sectors such as industry, non-profit organizations, healthcare organizations, faith-based institutions, or academic institutions

Expectations for AIM-AHEAD Mentors:

- Mentors will provide mentorship for two AIM-AHEAD *All of Us* trainees
- If mentors establish a workspace on the *All of Us* Researcher Workbench they will be required to take any trainings needed to access the Researcher Workbench, although this access is not required to be a mentor.
- Mentors are expected that their institution has a Data Use Research Agreement (DURA) in place to access the *All of Us* Researcher Workbench (if not, to be obtained within 30 days of selection as an *All of Us* mentor).
- Mentors are expected to attend a mandatory orientation session.

- Mentors will create and join all necessary platforms needed for the AIM-AHEAD *All of Us* Training Program (e.g. AIM-AHEAD Connect, etc.)
- Mentors will have regular biweekly meetings (via Zoom, Teams, video calls, etc.) with mentees to provide professional development and research project support.
- Mentors will document all mentor/mentee meeting dates and notes on the AIM-AHEAD Connect platform.
- Mentors will attend three virtual networking sessions during the program.
- Mentors will provide mentees with field expertise, advice, and project support.
- Mentors will work collaboratively with the RTI International coaching team to support the trainee.
- Mentors must complete the AIM-AHEAD Unconscious Bias course and upload a completion certificate to AIM-AHEAD Connect.
- Mentors will be responsive to communication from the AIM-AHEAD *All of Us* admin team.
- AIM-AHEAD Mentors will receive a stipend of \$4,000 to mentor two trainees as allowed by their institutional policy

Terms and Conditions for AIM-AHEAD Mentors:

The Terms and Conditions include the benefits and responsibilities that the mentors agree to when they accept the AIM-AHEAD mentor role.

- Mentors must have a Ph.D., MD or equivalent qualification (such as PharmD., DNP, or Dr.PH).
- Mentors must be able to submit a W-9 through PaymentWorks.
- Mentors must be associated with an organization (educational institution, private sector, community organization, etc.). Mentors cannot be individuals without an organizational affiliation.
- Mentors will have no conflict of interest with AIM-AHEAD. A conflict of interest would be individuals who are AIM-AHEAD *All of Us* stakeholders and current individuals who work with AIM-AHEAD Coordinating Center for the AIM-AHEAD *All of Us* Training Program.

- AIM-AHEAD Coordinating Center members selected as AIM-AHEAD mentors should consult with their institutions about COI and acceptance of payment.
- Mentors must be in good standing with their organization.
- Mentors must adhere to AIM-AHEAD Coordinating Center policies, termination, non-compliant agreements, and these terms and conditions.
- AIM-AHEAD MPIs can participate as AIM-AHEAD mentors but will NOT receive the mentor's stipend per NIH requirements.
- Mentors will receive a \$4,000 stipend* paid in two equal installments: the first installment at mid-year and the second installment at the end of the year. Payment of total stipend is based on fulfillment of mentor expectations specified in the Call for Mentors and Mentor Manual.

*Mentors may participate as a mentor in only ONE AIM-AHEAD training program. AIM-AHEAD-funded Coordinating Center Personnel or AIM-AHEAD-funded Awardees (MPIs, PIs, Co-Investigators, trainees, other personnel) are eligible to apply, but if accepted, they will not receive the stipend.

HOW TO APPLY:

1. Create an account with AIM-AHEAD Connect as a Mentor at connect.aim-ahead.net
2. Sign Up at <https://signup.aim-ahead.net/event/p/0Eeb434C2E>.
3. Complete the self-assessment questionnaire and click "Submit"
4. You have now completed your application to be a mentor for AIM-AHEAD trainee(s). If you are selected, you will receive an email from AIM-AHEAD Connect indicating that trainee(s) have requested mentorship from you. All selected mentors should be notified by January 20, 2025. Please make sure to check your Junk/Spam folder during this time.

Deadline to Apply: Jan 10th, 2025

Questions:

Questions regarding the AIM-AHEAD *All of Us* Training Program may be directed to the Training Program HelpDesk

(https://helpdesk.aim-ahead.net/ticket/create/aim-ahead_training_programs).