AIM-AHEAD ScHARe Training Program

Call For Mentors

The **AIM-AHEAD ScHARe Equity in Population Health AI: Beyond EHR Training Program** is recruiting mentors for Cohort 1 trainees. The purpose of the AIM-AHEAD ScHARe Equity in Population Health AI: Beyond EHR training program is to expose and train a diverse cohort of individuals (from academia, industry, and community-based organizations) to utilize AI for population health research. By providing resources and guidance, the program aims to foster a more robust, compliant AI/ML environment that aligns with national standards.

To accomplish this objective, a cohort of up to 25 diverse trainees committed to utilizing AI for population health research will complete an 8-month training program. The program will equip trainees with the health equity research and skills to navigate the unique challenges associated with applying AI, including Machine Learning (ML), to population health datasets that are collected using complex sample designs such as clustering, stratification, and weighting.

Learn more about the AIM-AHEAD ScHARe Training Program here:
https://www.aim-ahead.net/programs/aim-ahead-schare-equity-in-population-health-ai-beyond-ehr-training-program/

Trainees will select an experienced, skilled mentor to provide support and guidance in applying AI/ML/statistical methods to the ScHARe datasets and developing a research project using this data. The mentor should be an active investigator in the proposed research area and be committed both to the career development of the trainee and to the direct supervision of the trainee's research. Mentors should have a successful track record of mentoring individuals at the trainee's career stage. Where feasible, the recruitment of women, individuals from diverse racial and ethnic groups, and individuals with disabilities as potential mentors is encouraged, given their ability to serve as role models.

We will use the online mentoring platform AIM-AHEAD Connect (https://connect.aim-ahead.net) to match mentors with awarded trainees and for mentor/trainee engagement and progress tracking.

Mentors will provide mentorship for two trainees each and will be compensated a total stipend of $4,000 for their time dedicated to mentorship. Payment will be made in two equal installments of $2,000 each. The first installment of this professional fee will be paid mid-point of the program and the second at the end of the program.

Mentors will be chosen from a pool of AIM-AHEAD ScHARe mentor applicants. The AIM-AHEAD ScHARe Mentor Application will be open from **December 9, 2024 - January 10, 2025**. Once mentors are selected, they will receive an official email notification from UNTHSC's AIM-AHEAD office. The notification will specify next steps. All selected mentors will be notified by **January 20, 2025.**

AIM-AHEAD Mentors

Eligibility Criteria for AIM-AHEAD Mentors:

- Expertise in (1) AI/ML, statistical analysis, population health datasets, and/or EHR analysis, and/or (2) clinical/healthcare delivery, health disparities, and/or social determinants of health.
- Prior mentorship experience
- Mentors can come from different sectors such as industry, non-profit organizations, healthcare organizations, faith-based institutions, or academic institutions

Expectations for AIM-AHEAD Mentors:

- Mentors will provide mentorship for two AIM-AHEAD ScHARe trainees
- Mentors should have Human Subjects Research Training (e.g. CITI, PEERS, Mentis, PHRP, etc).

- Mentors are expected to participate in mentor training
- Mentors are expected to register for access to the ScHARe dataset, facilitated by NIH's Science Collaborative for Health disparities and Artificial intelligence bias REduction (ScHARe) personnel, and attend a mandatory orientation session.
- Mentors will create and join all necessary platforms needed for the AIM-AHEAD ScHARe Training Program (e.g. AIM-AHEAD Connect, etc.)
- Mentors will have regular, biweekly meetings (via Zoom, Teams, video calls, etc.) with mentees to provide professional development and team research project support.
- Mentors will document all mentor/mentee meeting dates and notes on the AIM-AHEAD Connect platform.
- Mentors will attend virtual networking sessions throughout the program
- Mentors will provide mentees with field expertise, advice, and project support.
- Mentors will be responsive to communication from the ScHARe admin team.

Terms and Conditions for AIM-AHEAD Mentors:

The Terms and Conditions include the benefits and responsibilities that the mentors agree to when they accept the AIM-AHEAD mentor role.

- Mentors must have a Ph.D., MD or equivalent qualification (such as PharmD., DNP, or Dr.PH)
- Mentors must be able to submit a W-9 through PaymentWorks
- Mentors should be associated with an organization (educational institution, private sector, community organization, etc.). Mentors cannot be individuals without an organizational affiliation
- AIM-AHEAD Coordinating Center members selected as AIM-AHEAD mentors should consult with their institutions about COI and acceptance of payment
- Mentors will be in good standing with their organization
- Mentors cannot have mentees who are from the same institution/organization

- Mentors will receive a $2,000 stipend* paid in two equal installments: the first installment at mid-year and the second installment at the end of the year. Payment of total stipend is based on fulfillment of mentor expectations specified in the Call for Mentors and Mentor Manual.
- Mentors will adhere to AIM-AHEAD Coordinating Center policies, termination, non-compliant agreements, and these terms and conditions
- AIM-AHEAD MPIs can participate as AIM-AHEAD mentors but will NOT receive the mentor's stipend per NIH requirements

*Mentors may participate as a mentor in only ONE AIM-AHEAD training program. AIM-AHEAD-funded Coordinating Center Personnel or AIM-AHEAD-funded Awardees (MPIs, PIs, Co-Investigators, trainees, other personnel) are eligible to apply, but if accepted, they will not receive the stipend.

HOW TO APPLY:

1. Create an account with AIM-AHEAD Connect as a Mentor at connect.aim-ahead.net
2. Sign Up at https://signup.aim-ahead.net/event/p/0Eeb434C2E.
3. Complete the self-assessment questionnaire and click "Submit"
4. You have now completed your application to be a mentor for AIM-AHEAD trainee(s). If you are selected, you will receive an email from AIM-AHEAD Connect indicating that trainee(s) have requested mentorship from you. All selected mentors should be notified by January 20, 2025. Please make sure to check your Junk/Spam folder during this time.

Deadline to Apply: Jan 10th, 2025

Questions:

Questions regarding the AIM-AHEAD ScHARe Training Program may be directed to ScHARe-admin@aim-ahead.net or the Training Programs HelpDesk (https://helpdesk.aim-ahead.net/ticket/create/aim-ahead_training_programs).