



Artificial Intelligence/**M**achine Learning Consortium  
to **A**dvance **H**ealth **E**quity **A**nd Researcher **D**iversity

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# AIM-AHEAD *All of Us* Training Program

Cohort II

Informational Webinar

October 31, 2024, 1:00pm Central

# Welcome to AIM-AHEAD



## Introduction

The Artificial Intelligence/Machine Learning Consortium to Advance Health Equity and Research Diversity (AIM-AHEAD) program was established by the National Institutes of Health (NIH).

## Purpose

The purpose of AIM-AHEAD is to enhance diversity in the field of artificial intelligence and machine learning (AI/ML), with emphasis on reducing health disparities and promoting health equity. This will be achieved by engaging in a fair, equitable, and transparent process of building a consortium of AI/ML partners to promote health equity and an inclusive and diverse workforce.

## Consortium Building

Many communities have untapped potential to contribute new expertise, data, recruitment strategies, and cutting-edge science to the AI/ML field. The AIM-AHEAD Coordinating Center (A-CC) was created to increase participation and engagement through mutually beneficial partnerships, stakeholder engagement, and outreach to advance health equity.

# The AIM-AHEAD Coordinating Center



## Introduction

The A-CC consists of four cores, focused on various initiatives to achieve AIM-AHEAD's mission. The cores include institutions and organizations that have a mission to serve underrepresented or underserved groups impacted by health disparities.

### Leadership Core

Lead, recruit, and coordinate the AIM-AHEAD Consortium

### Data Science Training Core

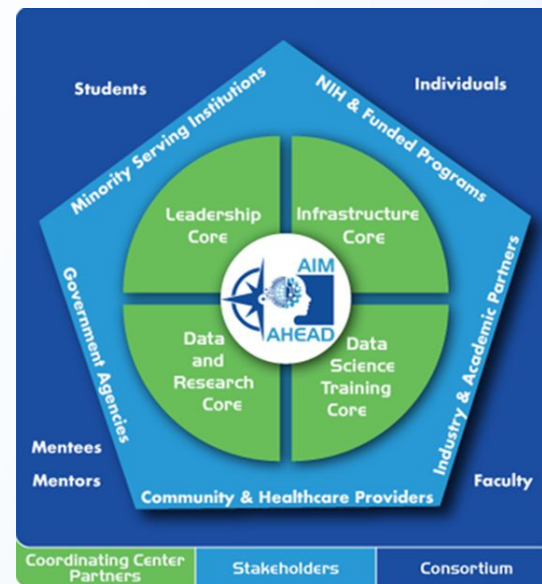
Assess, develop, and implement data science training curriculum

### Data and Research Core

Address research priorities and needs to form an inclusive basis for AI/ML

### Infrastructure Core

Assess data, computing, and software infrastructure to facilitate AI/ML and health disparities research



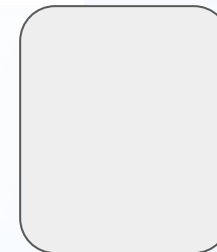
# NIH Leadership Team



**Samson Gebreab, Ph.D. MSc.**  
*Program Lead, AIM-AHEAD  
Office of Data Science  
Strategy,  
NIH*



**Christian Evans, PMP**  
*Program Specialist,  
AIM-AHEAD  
Office of Data Science  
Strategy,  
NIH*



**Rubin Baskir, Ph.D.**  
*Program Officer  
Researcher Engagement  
and Outreach Branch Chief  
NIH*



**Dr. Emir Khatipov**  
*Program Director  
Office of Data Science  
Strategy,  
NIH*



**Eva Lancaster, Ph.D.**  
*Program Director  
Office of Data Science  
Strategy,  
NIH*

# NIH AIM-AHEAD Leadership Team



**Samson Gebreab**  
*Program Lead, AIM-AHEAD  
Office of Data Science Strategy,  
NIH*



**Eva Lancaster**  
*Program Director  
Office of Data Science Strategy,  
NIH*



**Emir Khatipov**  
*Program Director  
Office of Data Science Strategy,  
NIH*



**Christian Evans**  
*Program Specialist, AIM-AHEAD  
Office of Data Science Strategy,  
NIH*

# Program Directors



**Robert T. Mallet, PhD,  
Co-Director**

Regents Professor, Department of  
Physiology and Anatomy  
University of Texas Health Science  
Center, Fort Worth, TX



**Toufeeq A. Syed, PhD,  
Co-Director**

Associate Professor and Assistant Dean of  
Education Informatics  
McWilliams School of Biomedical Informatics  
University of Texas Health Science Center,  
Houston, TX



**Legand L. Burge III, PhD,  
Co-Director**

Professor of Computer Science  
Executive Director, Howard West Initiative  
Howard University, Washington, DC

# Program Purpose



## Purpose

The central goal of the AIM-AHEAD *All of Us* Training Program is to increase researcher diversity in AI/ML by training individuals from diverse backgrounds who are committed to gaining proficiency in AI/ML data analysis and applying their expertise to benefit communities underrepresented in biomedical research.

# Program Partnership



## Partnership

The AIM-AHEAD consortium (Data Science Training Core and Communications Hub), *All of Us*, and RTI International are partnering to offer AIM-AHEAD stakeholders, trainees, mentees, and consortium partners a training opportunity designed to increase researcher diversity in AI/ML by leveraging the *All of Us* data and infrastructure (Researcher Workbench).





# Researcher Workbench



**All of Us**  
RESEARCHER WORKBENCH

The Researcher Workbench is a cloud-based platform where registered researchers access Registered and Controlled Tier data. It provides tools for data analysis, storage, and collaboration, allowing high-powered queries using R or Python within the integrated Jupyter Notebook environment.

## Data Now Available in the Researcher Workbench



**413,350+**  
Survey Responses



**337,500+**  
Physical Measurements



**312,900+**  
Genotyping Arrays



**287,000+**  
Electronic Health Records



**245,350+**  
Whole Genome Sequences



**15,600+**  
Fitbit Records



**1,000+**  
Long-Read Sequences

# Training Overview



Trainees will learn to use tools available in the Researcher Workbench to access data within the *All of Us* database.

Trainees will complete courses and receive support on using R, Python, and Jupyter Notebook. Additionally, trainees will complete data use case cases to support model development for *All of Us* data subsets. Data use case training will include:

**Validating models**

**Merging/validating data  
across *All of Us* sources**

**Considering biases that may  
be present and detected or  
missed by the model**

**Building a supervised model**

**Splitting data into subsets for  
model training and testing**

# Program Trainee Objectives



## Objective 1

### **Analyze**

The trainee will apply R, Python, and/or Jupyter Notebook to analyze *All of Us* datasets from diverse and underrepresented communities.



## Objective 2

### **Hypothesize**

The trainee will formulate hypotheses testable by applying AI/ML and advanced data analyses to *All of Us* data.



## Objective 3

### **Present**

The trainee will present their project at the AIM-AHEAD Annual Meeting 2025.



## Outcome

After completing advanced training in coding, model development, hypothesis testing, and data analysis, trainees will be equipped to apply AI/ML approaches to analyze complex datasets. They will join a committed community of professionals dedicated to extending AI/ML benefits to underrepresented communities in biomedical research.

# Program Benefits



## Stipend

An \$8,000 stipend upon successful completion of trainee milestones

A \$2,000 allowance to attend the AIM-AHEAD Annual Meeting 2025



## Support

Support and guidance from an experienced AIM-AHEAD mentor

Support from the AIM-AHEAD Data Science Training Core

Direct 1:1 guidance, virtual office hours, AIM-AHEAD HelpDesk support, and concierge services

Support from RTI Workbench and ML Coaches



## Training

Training on:

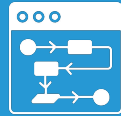
- Use and applications of R, Python, and Jupyter Notebook
- Hypothesis development for testing by analysis of *All of Us* data
- Data analysis using *All of Us* Researcher Workbench
- Model building, data merging, and validation across *All of Us* sources
- Data splitting methods for model training vs. testing
- Detecting and addressing biases in model development

# AIM-AHEAD Mentorship Process



Each trainee will be matched with a mentor who will provide ongoing support throughout the training program. Mentors are matched with mentees using the Connect Platform. Mentorship matches are made using:

## AIM-AHEAD CONNECT



AI Algorithm



Administrative  
Matching



Mentor Pool  
Search

# Applicant Eligibility



## Institution

### Higher Education Institutions

Public, Private, HSIs, HBCUs, TCUs, AANAPISI, or NAH Serving Institutions

### Mission Requirement

Educate underrepresented groups for biomedical careers or engage in health disparity research

### Non-Academic Organizations

Nonprofits with or without 501(c)(3) status, Tribally derived institutions, or For-Profit Businesses

### Data Use and Registration Agreement (DURA)

Must hold an active [DURA](#) or obtain one within a month of award



## Applicant

### Citizenship

Must be a U.S. Citizen, Permanent Resident, or Non-Citizen U.S. National

### Education

Post-baccalaureate and graduate students, early-career investigators, or employees with a Bachelor's degree in a related field

### Skills & Experience

Prior programming experience and statistics knowledge

*Experience in R/Python coding, data management, and coursework in statistics is **strongly recommended.***

# Application Process



*Applications must be submitted between October 18, 2024 and November 18, 2024*

**Note:** Please use Chrome, Firefox, or Edge browsers.



Familiarize yourself with the program requirements outlined in the call for applications



Create an account on [AIM-AHEAD Connect](#) and register as a “mentee/learner”



Gather all of the required application materials



Submit application for review using the [InfoReady](#) platform



25 trainees will be selected

# Application Requirements



**Submission Deadline:** November 18, 2024 by 11:59 PM EST

- ✓ **Profile Information:** Name, organization, department, position, research area, and contact.  
\_\_\_\_\_
- ✓ **Letters of Support:** A supervisor's letter confirming training time and contact info is required, along with one faculty recommendation attesting to the applicant's skills and readiness for advanced data analytics.  
\_\_\_\_\_
- ✓ **Transcripts:** Official or photocopy of undergraduate and graduate (if applicable).  
\_\_\_\_\_
- ✓ **NIH Biosketch:** Max 5 pages.  
\_\_\_\_\_
- ✓ **Statement of Rationale:** Max 900 words—goals, research question, coding plan, relevant experience, and long-term objectives.



# Program Timeline



**Funding Cycle**

2024-2025



**Release Date**

October 18, 2024



**Application Deadline**

November 18, 2024 by 11:59 PM EST



**Notice of Award**

January 6, 2025



**Program Start Date**

January 15, 2025



**AIM-AHEAD Annual Meeting 2025**

July 2025



**Program Length**

8 month program



## Application Resources

(Items linked)

- **CFA Link** (QR code on last slide)
- **InfoReady**
- **AIM-AHEAD Connect**
- **NIH biosketch sample**

## Data Use and Registration Agreement (DURA)

(Items linked)

- **List of institutions with active DURAs**
- **DURA Request Form**

**NOTE:** If a DURA is not currently held by your institution, one must be obtained within 30 days of the program start date in order to remain in the program.



## Assessing Research Topic Viability for *All of Us*

(Items linked)

***All of Us* Data Repository:** Comprehensive details on the entirety of the *All of Us* data repository

***All of Us* Data Dictionaries:** What data fields are available?

***All of Us* Data Browser:** What survey data, health conditions, and other data types are available?

**Research Projects:** conducted using the *All of Us* data

# Cohort I Metrics



## PROGRAM REFLECTIONS

"I ENJOYED THE HANDS-ON INTERACTION WITH THE NOTEBOOKS AND THE CHALLENGES AT THE END, WHICH ENCOURAGED ME TO PUT WHAT I REVIEWED INTO PRACTICE."

"THE FLOW OF THE PYTHON COURSE WAS VERY WELL STRUCTURED, AND THE JUPYTER NOTEBOOK MADE FOLLOWING THE VIDEOS EASY."

"THE COURSE WAS CONCISE AND EACH STEP WELL EXPLAINED."

"THE EXAMPLES GIVEN TO DEMONSTRATE R WERE AWESOME."

## KEY OUTCOMES



**95%**

CONFIDENT IN EXPLAINING AI/ML CONCEPTS TO OTHERS  
(19/20 TRAINEES)



**95%**

PROFICIENT IN DRAWING INSIGHT FROM COMPLEX DATA SETS  
(19/20 TRAINEES)



**70%**

CAPABLE OF USING AI/ML TO UNDERSTAND COMMUNITY HEALTH DISPARITIES  
(14/20 TRAINEES)



**82%\***

CONFIDENT IN REAL-WORLD APPLICATION  
(47/57 RESPONSES)

\*AVERAGE BASED ON 3 COURSE EVALUATIONS WITH 57 TOTAL TRAINEE RESPONSES



**100%** COURSE COMPLETION



**96%** PROGRAM GOALS COMPLETED ON THE CONNECT PLATFORM

**83%**

ATTENDED 2024 AIM-AHEAD ANNUAL MEETING

**74%**

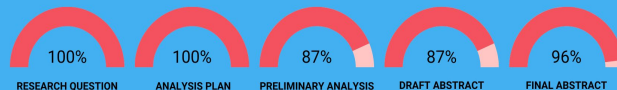
PRESENTED AT 2024 AIHES POSTER SESSION

**+110**

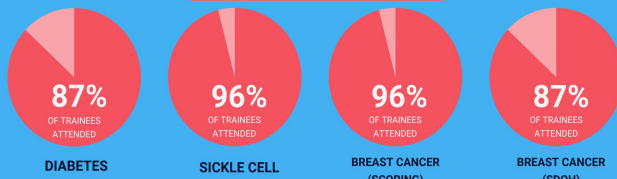
SUCCESSFUL MENTOR ENGAGEMENTS



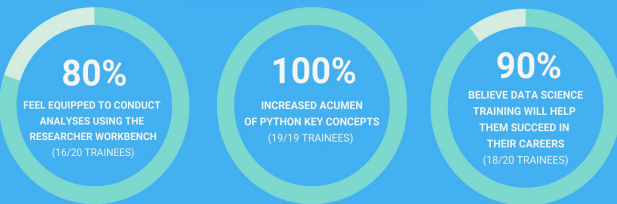
## TRAINEE MILESTONE COMPLETION



## DATA USE CASE TRAININGS



## ACHIEVEMENT METRICS



This report provides a comprehensive snapshot of key metrics from the AIM-AHEAD *All of Us* Training Program for Cohort 1, comprised of 23 trainees. It highlights participation, feedback, task completion, and overall progress toward the program's goals. (Some metrics may vary based on trainee evaluation response totals; variations have been indicated below).

# Questions?



Please feel free to  
submit a Help Desk  
Ticket  
Training Program  
Help Desk:

[LINK](#)

Use the QR code  
above to access  
the AIM-AHEAD *All  
of Us* Training  
Program Call for  
Applications