

AIM-AHEAD & NCATS Training Program

Call For Mentors

The **AIM-AHEAD & NCATS Training Program** is recruiting mentors for Cohort 2 Trainees. The central goal of this training program is to increase researcher diversity in AI/ML by training individuals from diverse backgrounds who are committed to gaining proficiency in using AI/ML for health data analysis and applying their expertise to benefit communities underrepresented in biomedical research. To accomplish this objective, diverse professionals committed to applying AI/ML to benefit underrepresented communities will complete an introduction to health data analysis training program developed to equip the motivated professional to conduct the analysis of large datasets essential for cutting-edge biomedical and socioeconomic research.

Through a collaborative partnership between AIM-AHEAD and the National Center for Advancing Translational Sciences (NCATS), Cohort 2 will engage up to 50 trainees from a diverse group of graduate students, postdocs, early-career faculty, healthcare professionals, and other non-academic professionals from populations underrepresented in the biomedical workforce.

Learn more about the AIM-AHEAD & NCATS Training Program here:

<https://www.aim-ahead.net/programs/aim-ahead-ncats-training-program/>

Trainees will select an experienced, skilled mentor from the AIM-AHEAD Consortium to provide career and professional development support. Mentors should have a successful track record of mentoring individuals at the trainee's career stage. Where feasible, the recruitment of women, individuals from diverse racial and ethnic groups, and individuals with disabilities as potential mentors is encouraged, given their ability to serve as role models.

We will use the online mentoring platform AIM-AHEAD Connect (<https://connect.aim-ahead.net>) to match mentors with awarded trainees and for mentor/trainee engagement and progress tracking.

Mentors will provide mentorship for 2 trainees each and will be compensated a total stipend of \$4,000 for their time dedicated to mentorship. Payment will be made in two equal installments of \$2,000 each. The first installment of this professional fee will be paid mid-point of the program and the second at the end of the program.

Mentors will be chosen from a pool of AIM-AHEAD & NCATS Mentor applicants. The AIM-AHEAD & NCATS Mentor Application will be open from **December 9, 2024 - January 10, 2025**. Once Mentors are selected, they will receive an official email notification from UNTHSC's AIM-AHEAD office. The notification will specify next steps. All selected Mentors will be notified by **January 20, 2025**.

AIM-AHEAD Mentors

Eligibility Criteria for AIM-AHEAD Mentors:

- Expertise in (1) AI/ML, statistical analysis and/or EHR analysis, and/or (2) clinical/healthcare delivery and/or social determinants of health.
- Prior mentorship experience
- Can come from different sectors such as industry, non-profit organizations, healthcare organizations, faith-based institutions, or academic institutions

Expectations for AIM-AHEAD Mentors:

- Mentors will provide mentorship for two AIM-AHEAD & NCATS trainees.
- Mentors are expected to have their institution sign off on a Data Use Research Agreement DURA / other Institutional Data Agreements (to be obtained within 30 days of selection as an AIM-AHEAD & NCATS mentor).
- Mentors will create and join all necessary platforms needed for the AIM-AHEAD *All of Us* Training Program (e.g. AIM-AHEAD Connect, etc.)
- Mentors will have regular biweekly meetings (via Zoom, Teams, video calls, etc.) with mentees to provide professional development support.

- Mentors will attend panel discussions and/or fireside chats to provide trainees with career and technical insights and leadership advice.
- Mentors will document all mentor/mentee meeting dates and notes on the AIM-AHEAD Connect platform.
- Mentors will provide mentees with field expertise, advice, and professional development support.
- Mentors will be responsive to communication from the AIM-AHEAD & NCATS admin team.
- AIM-AHEAD Mentors will receive a stipend of \$4,000 to mentor two trainees as allowed by their institutional policy

Terms and Conditions for AIM-AHEAD Mentors:

The Terms and Conditions include the benefits and responsibilities that the mentors agree to when they accept the AIM-AHEAD mentor role.

- Mentors must have a Ph.D., MD or equivalent qualification (such as PharmD., DNP, or Dr.PH).
- Mentors must be able to submit a W-9 through PaymentWorks.
- Mentors must be associated with an organization (educational institution, private sector, community organization, etc.). Mentors cannot be individuals without an organizational affiliation.
- Mentors will have no conflict of interest with AIM-AHEAD. A conflict of interest would be individuals who are AIM-AHEAD & NCATS Training Program stakeholders and current individuals who work with AIM-AHEAD Coordinating Center for the AIM-AHEAD & NCATS Training Program.
- AIM-AHEAD Coordinating Center members selected as AIM-AHEAD mentors should consult with their institutions about COI and acceptance of payment
- Mentors will be in good standing with their organization
- Mentors will adhere to AIM-AHEAD Coordinating Center policies, termination, non-compliant agreements, and these terms and conditions
- AIM-AHEAD MPIs can participate as AIM-AHEAD mentors but will NOT receive the mentor's stipend per NIH requirements.

- Mentors will receive a \$4,000 stipend* paid in two equal installments: the first installment at mid-year and the second installment at the end of the year. Payment of total stipend is based on fulfillment of mentor expectations specified in the Call for Mentors and Mentor Manual.

*Mentors may participate as a mentor in only ONE AIM-AHEAD training program. AIM-AHEAD-funded Coordinating Center Personnel or AIM-AHEAD-funded Awardees (MPIs, PIs, Co-Investigators, trainees, other personnel) are eligible to apply, but if accepted, they will not receive the stipend.

HOW TO APPLY:

1. Create an account with AIM-AHEAD Connect as a Mentor at connect.aim-ahead.net
2. Sign Up at <https://signup.aim-ahead.net/event/p/0Eeb434C2E>.
3. Complete the self-assessment questionnaire and click "Submit"
4. You have now completed your application to be a mentor for AIM-AHEAD trainee(s). If you are selected, you will receive an email from AIM-AHEAD Connect indicating that trainee(s) have requested mentorship from you. All selected mentors should be notified by January 20, 2025. Please make sure to check your Junk/Spam folder during this time.

Deadline to Apply: Jan 10th, 2025

Questions:

Questions regarding the AIM-AHEAD & NCATS Training Program may be directed to the Training Program HelpDesk

(https://helpdesk.aim-ahead.net/ticket/create/aim-ahead_training_programs).